



SAFETY AND HEALTH POLICY

All injuries and occupational illnesses, as well as safety incidences are preventable. Everyone at Palabora is accountable for his or her own safety. Our collective goal for all of them is zero.

To achieve this goal the Palabora Mining Company will:

- maintain a safety and health management system;
- ensure that there are safe work procedures for all hazardous tasks;
- provide appropriate safety and health training and personal protective equipment;
- provide equipment and facilities that can be operated safely;
- adopt a zero tolerance approach to unsafe acts and conditions;
- ensure that contractors comply with this policy;
- be transparent and communicate frequently to all stakeholders;
- comply with local legislation and Rio Tinto requirements;
 - review this policy at regular intervals.



In turn, Palabora expects employees and contractors to

- come to work fit and able;
- ensure that they can work safely before starting a job;
- follow safety rules and procedures;
- stop the job if it is unsafe;
- look after each other;
- report all incidents and injuries immediately.

